



सत्यमेव जयते

GOVERNMENT OF INDIA
CENTRAL BOARD OF DIRECT TAXES
DIRECTORATE OF INCOME TAX
(HUMAN RESOURCE DEVELOPMENT)

ICADR Building, Plot No. 6, Vasant Kunj Institutional Area Phase-II,
New Delhi - 110070. Ph. 26130592/78, Fax 26130594.

F. No. HRD/CM/102/01/2008-09/ 137

Dated 12. December 2008

Office Order

Sub:- Cadre Review & Restructuring of Income Tax Department

Proposals for Cadre Review have been invited vide DoPT OM No. I-1019/6/2008-CRD dated 5/9/2008 in accordance with the provision contained in para 1(ix) of the Government of India, Department of Expenditure resolution No. 1/1/2008-IC dated 29/8/2008 issued pursuant to the 6th Central Pay Commission recommendations.

2. In light of above, a Cadre Review exercise is being initiated for restructuring of the Income Tax Department, within the framework of Government guidelines, to enable and equip the Department to meet the challenges of today and tomorrow :-


2.1 A Cadre Review Committee as detailed below, is therefore constituted with the approval of Competent Authority:-

Sr. No.	Name	Civil List Code	Designation & Present Posting	
1	Sh. Sunil Chopra	75023	CCIT, Amritsar	Chairman
2	Smt. Kiran O. Vasudev	78027	DIT(BPR), Delhi	Member
3	Sh. Krishna Saini	81003	CIT(A), Baroda	Member
4	Sh. Vinodanand Jha	83033	DIT(Inv.), Bhopal	Member
5	Sh. P. C. Mohanty	84054	CIT(TDS), Bhubaneswar	Member
6	Sh. Amitabh Kumar	87019	DIT(PRPP&OL), Delhi	Member
7	Sh. Praneet S. Sachdev	87020	CIT(A), Hyderabad	Member
8	Dr. J. Albert	87044	CIT (TDS), Chennai	Member
9	Sh. Manoj Joshi	87049	Addl. CIT, Range -1, Panaji	Member
10	Sh. V. Anandarajan	88044	Addl. CIT(Hq), Bhubaneswar	Member
11	Sh. J. Krishna Kishore	90025	Addl. CIT, Range -14, Hyderabad	Member
12	Sh. Mahesh Kumar	90088	Addl. DIT(HRD), Delhi	Member
13	Sh. G. Guruswamy	91022	Addl. CIT(Int.Tx.), Mumbai	Member
14	Sh. Rajat S. Biswas	94038	Addl. CIT(Hq), Kolkata	Member
15	Sh. Sambit Tripathy	98002	Jr. CIT, Range -25, Delhi	Member
16	Sh. Praveen Kishore	98019	Jr. DIT(HRD), Delhi	Member-Secretary

2.2 Three more representatives shall be inducted in the Committee, one each from the following employees Associations:-

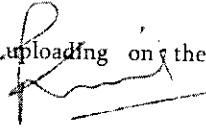
- IRS Association
- Income Tax Gazetted Officers Association (ITGOA)
- Income Tax Employees Federation (ITEF)

- 2.3 The Secretariat of the Cadre Review Committee shall be the Directorate of HRD, CBDT, New Delhi and shall provide:-
- a) All necessary coordination and secretarial support, and assistance to the Committee for its functioning.
 - b) Arrange for, collect, obtain and provide feedback, data, information analysis and any other specialist or specific inputs that may be material to and necessary for carrying out the Cadre Review exercise.
 - c) Form Sub-committees, if required, for examining various issues, proposals and areas of concern relating to manpower planning, structural reforms, organizational restructuring, work-load details and analysis/projections, performance parameters, functional reorganization etc, for providing material that may assist the Committee in finalizing the Cadre Review Report(s).
- 2.4 The Chairman of the Committee may co-opt more Members, if required, to make the consultations broad based and inclusive.
- 2.5 While finalizing its report, the Committee shall also take into account
- The recently concluded BPR exercise and Report.
 - Report of the 6th Central Pay Commission.
 - Government's instructions on Cadre Review.
- 2.6 The report shall be submitted to CBDT within a period of three months.
- 2.7 The detailed Terms of Reference and required Outputs shall be finalized by the Committee along-with the Directorate of HRD.


(Praveen Kishore)
Joint Director of Income tax (HRD)
New Delhi

Copy to:

1. PS to FM/MoS (Revenue)
2. PS to Secretary (Revenue); Chairman, CBDT; Members - (P&V), (Inv.), (Revenue), (A&J), (L&C), (IT), CBDT
3. All Chief Commissioners of Income Tax (CCA); Director Generals of Income Tax (Inv.), (Int. Taxation), (Exemption)
4. Director Generals of Income Tax - (Systems), (Admn.), (BPR), (L&R), (Vigilance), (Trg-NADT)
5. Chairman & Members of the Cadre Review Committee
6. Secretary General, IRS Association, ITGOA and ITEF
7. Web-manager, irsofficersonline.org, incometaxindia.gov.in for uploading on the websites


(Praveen Kishore)
Joint Director of Income tax (HRD)
New Delhi